

# *The Flying Badger*

440th Airlift Wing, General Mitchell ARS, Milwaukee Wisconsin

September 2004 Volume 56, No. 9



# IGX

BE PREPARED



photo and design by AIC Chris Hibben

Whether deploying or staying at GMIAP, reservists must be ready for the IGX exercise. See page 3.

## *The Flying Badger*

September 2004 Volume 56 Number 9

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# 35 different units exercising as one

*New IGX format looks for units  
working together to accomplish  
the mission*

by Col. Betty Bowen  
440th Mission Support Group Commander



IGX is not the newest entry in the list of ever growing televised extreme sports games and challenges. IGX stands for inspector general exercise, better known to most reservists as an operational readiness inspection (ORI). Air Mobility Command (AMC) is required to evaluate war fighting capabilities of every unit type code (UTC) within a wing, over a five year period.

During an ORI an IG team would descend upon a wing at its home station and conduct a series of exercise scenarios over a seven-day period to evaluate the overall wartime readiness of wing personnel and their ability to fulfill a unit's mission.

The more recent IGX format evaluates the same wartime readiness but the venue has changed from home station to one of several Combat Readiness Training Centers (CRTC's) located around the country. Selected components of 35 - 40 active duty, Air Force Reserve and Air National Guard wings deploy to take part in the IGX. About 160 reservists from the 440<sup>th</sup> will take part in an IGX from Nov. 1 - 7, at Savannah, Ga. They will be working with about 450 people from 35 other wings. Teamwork and planning have always been critical ingredients in a successful ORI performance. The need for those ingredients is now magnified. One wing must now not only prepare itself, but must also work with 35 to 40 other wings to complete a successful IGX. Besides knowing how to don and doff our chemical warfare ensembles and gas masks, navigate a contamination control area, survive on a

sweep team and become extremely familiar with our new Airman's Manual, we must also integrate and work with many new and unfamiliar counterparts.

Teamwork and planning will be the cornerstone of our success. **Teamwork** demands that unit members whose UTCs were not selected for this IGX must provide critical support to deploying members. It also means working together to insure every reservist is prepared to perform common basic soldiering skills, as well as, their specific mission essential tasks. **Planning** means establishing a game plan for our 440<sup>th</sup> functional areas and the functional areas from other wings which we will be performing with. We cannot begin the planning process when we arrive in Savannah in November. We should already be talking with our functional counterparts and addressing key issues.

The 440<sup>th</sup>'s plate has been extremely full the past several years. Everyone from individual reservists, spouses, employers and civilian employees has been doing their part to support our great country and its needs. Many of the other 35 wings taking part in the IGX will not have significant parts of their wing mobilized and deployed as the lead wing for a deployed site in the AOR.

My hat is off to all who will be taking part in this dual role with the IGX. Great teamwork and planning has always been a strength of the 440th and I'm sure the IGX will be one more shining example of that strength.

***“Teamwork means providing critical support  
and assistance from other unit members.”***



# Crunch time

*With IGX deployment only weeks away, reservists get sneak-preview of what to expect*

by Maj. Jenny Carpentier  
440th Mission Support Flight

As all of you are aware, the 440<sup>th</sup> Airlift Wing will take part in an initial response and IGX inspection during the first week in November. In preparation for this inspection, Master Sgt Gerald Milbourne, 440 CES, and myself recently had the chance to observe an IGX of other active duty, Guard and Reserve units. The lessons learned and ideas gained from their observations will help us prepare for our own IGX experience.

The good news is that November will be much nicer than June—just ask those who took part in the ORI in June of 1998! Besides having cooler temperatures for our IGX this November, the 440<sup>th</sup> will have the benefit of split MOPPs and all that is involved with the relatively new C-CW concept of operations.

These procedures are designed to get personnel out of MOPP 4 safely and sooner than before. The success of the 440<sup>th</sup> will depend largely on how well we understand and employ the concepts outlined in our new Airman's Manual, AFMAN 10-100 and AFMAN 10-2602. It is highly recommended that you locate this new manual and tab the key areas since it is over 100 pages longer than the last version. Additionally, those deploying must ensure all appropriate training is current to include self aid buddy care, small arms, and chemical warfare.

## ATSO evaluations

Each UTC will be graded separately during the IGX. Individual task evaluations will be given without advance warning throughout the entire week. Members will be required to perform UTC specific tasks as outlined in their METLs, as well as demonstrate an understanding of various other ATSO requirements. Proper use of auto injectors and administration of self aid and buddy care will surely be evaluated.

Once deployed, IG inspectors will be looking over your shoulder at all times. Their objective is to provide opportunities for you to succeed, not to trick you.

Therefore treat the exercise as if it were a real world deployment. If the IG team asks a leading question or offers advice, you have probably missed something. Make appropriate corrections to your actions and press on. At the same time, don't make more work for yourself by expanding scenarios unnecessarily. Read the scenario input carefully, and respond only to what is provided.

## Teamwork crucial

Communication is one key ingredient to a successful exercise. A number of UTCs will be tossed together from several wings and asked to perform as a team (similar to real world deployments). You will be working with someone you have probably never met before. This makes effective communication all the more important. Remember that it is far better to pass on more information than necessary, rather than not enough.

The inspectors emphasized time and again the importance of following your checklists and

demonstrating a continual sense of urgency. Take ownership of events that occur around you. For example, if you are the closest person to a casualty victim or the first person to see an UXO, then respond quickly as if it all depends on you to get the job done. As one IG member put it, "Don't do anything daring, dumb or different." Remember that attitude is everything. Show your game face until you return to home station. With proper preparation and 100 percent effort while deployed, the 440<sup>th</sup> will not only succeed, but will have something else to be thankful for by the time Thanksgiving rolls around!



# 440th dental technician travels to Chad on memorable humanitarian mission

by Maj. Ann Peru Knabe

While most Wisconsinites were enjoying temperate summer weather in mid-July, Master Sgt. Elizabeth (Lisa) DiSalvo sat in 100 degree heat, without air conditioning, in a country thousands of miles from home.

The 440<sup>th</sup> Airlift Wing dental technician volunteered for Pan-Sahel Initiative, a humanitarian mission in the African countries of Chad and Niger. The mission originally required limited medical support as U.S. Marines trained Chad and Niger Army members battle tactics for the war against terrorism. But as DiSalvo arrived with 12 other AFRC dental and medical team members, she found a huge humanitarian challenge waiting for them.

"In seven and half days, we provided 753 dental exams, and pulled more than 500 teeth," said DiSalvo. Most of the Chadian patients had never seen a dentist. Despite this, their teeth had

very solid bone structure, probably because they aren't routinely exposed to refined sugars.

"Most of the tooth extractions were difficult," said DiSalvo, describing the dental team's method for pulling teeth. "We had to use a dental hammer and chisel to remove bone before we could remove the tooth or roots. Sometimes the procedure would take 30-40 minutes." The work was physically challenging – the temperature often exceeded 100 degrees in the shade.

Despite a lack of refined sugar in the Chadians' diets, DiSalvo's team did see a limited amount of tooth decay in patients. She said most Chadians don't have tooth brushes. "They clean their teeth by picking with a stick and chewing on it until the end would fray," she explained. "And then they rub the frayed stick across their teeth."

The dental team gave their patients tooth brushes and a translator explained how to use them.

The reservists were based at Camp Loumia, about 85 kilometers from the city of N'Djamena. Equipment was limited, and there was no running water or electrical power, making tooth extraction the only treatment option for patients. At night, a couple of lightbulbs, powered by a generator, dimly lit the camp. The latrines were also very primitive.

"Our bathroom consisted of a hole in the ground with a tin shed over it," said DiSalvo. "My shower was a little soap and a bottle or two of drinking water poured over my head behind a makeshift poncho curtain."

At night, the reservists slept on cots with mosquito netting over their heads. Even though it was the "rainy season" in Chad, precipitation fell only for a few minutes during the entire week. The camp was located between a desert and rain a forest, so there was also quite a bit of sand to deal with.



photo by Tech. Sgt. Chance Babin

Master Sgt. Elizabeth (Lisa) DiSalvo (right), a 440th Medical Squadron dental technician, helps Lt. Col. Stephen Johnson, 439th Airlift Squadron dentist, wash dental equipment. There was no running water or electricity at the makeshift clinic, and temperatures exceeded 100 degrees during the day.



Some Chadian dental patients walked as far as 35-50 kilometers for treatment. The average patient was 47, and one 100-year-old woman was treated. Because Chad is a tribal country, the patients spoke different languages depending on their culture and upbringing. Those that attended school spoke French; others spoke different Arabic dialects.

"Chad is the 13<sup>th</sup> poorest country in the world," DiSalvo said, "and most citizens will never have the opportunity to see a dentist."

The Chadian Army provided crowd control and force protection because so many people wanted to see the AFRC dental and medical teams. Despite the fact they worked from 7 a.m. to 5 p.m., the teams weren't able to care for all the people who wanted to see them.

## Rewarding tour

DiSalvo said the experience was rewarding, in spite of the physically demanding conditions and frustration of having to turn people away because they simply ran out of time. She says she'll remember how grateful the people were, and how small gestures would brighten their entire day.

"The children were a lot of fun," she said. "Just like our children, they are full of energy and mischief, and they love shaking hands and having their pictures taken."

DiSalvo described the third-world culture as fascinating. "Most people carry everything on their heads," she said. "They live in mud huts with either mud or brush roofs without running water. Even though they don't bathe daily, the Chadians took pride in their clothing and tried to keep them looking clean."

Even the food left a memorable taste in DiSalvo's mouth. While the dental team deployed with only MRE's to eat, they were surprised one Sunday when the Chadians shared their sacrificial camel with them. On the last day in the field, the Chadian Army deputy chief of staff invited the reservists to a special meal of goat stuffed with rice.

DiSalvo will remember these experiences and more years from now. "We did so much more than fix teeth," she said "I think we people in these cultures often see Americans as big money and big military power," she explained.

"But our service also shows them we are a caring country, and I am glad I volunteered. It's a small sacrifice for me to take time away from my family – but knowing I can help people less fortunate than Americans makes it all worth it."



*photo by Tech. Sgt. Chance Babin*

## Say ahhhhhhh....

Master Sgt. Elizabeth (Lisa) DiSalvo (right) helps Lt. Col. Stephen Johnson extract a tooth with the simplest of tools. DiSalvo and Johnson were part of a 13-member dental team that traveled to the remote village of Loumia in the country of Chad to provide humanitarian medical and dental care to Chadian civilians. Most Chadians will never see a dentist in their entire life.



# 2004 BAS





# SE PICNIC



# Voila!

*Family members of past and present reservists gather to dedicate 'Heritage Hall' museum*

by Master Sgt. Bob Reeve

August 21 was a historic day for the 440<sup>th</sup> Airlift Wing. It was a day of history in the making and honoring history already made.

On that UTA Saturday the wing formally dedicated "Heritage Hall," the name chosen for its new museum that was many months in the making.

Adding to the sense of legacy were six former 440<sup>th</sup> wing commanders on hand for the dedication ceremony. They included Brig. Gen. Joseph J. Lingle, Col. Earl W. Steinke, Lt. Gen. James E. Sherrard III, Brig. Gen. Terry G. Whitnell, Col. George W. Kohn and Brig. Gen. Paul R. Cooper.

Master Sgt. Mark Aragon, of the 440<sup>th</sup> Communications Flight and museum curator, served as master of ceremonies.

"Heritage Hall was created before the displays here were built and before the cornerstone of this building was laid," Aragon said. "It was built by the men and women wing members of the past. It's here to honor the past, celebrate the present and look forward to the future." He noted that several World War II and Korean War veterans - all former wing members - were in attendance.

For the record, Heritage Hall is housed in the wing auditorium in the headquarters building (Bldg. 102) and consists of display cases running the length of the room on both sides. Artifacts, paraphernalia, publication clippings and the like fill the cases, depicting people and events that trace the history of the wing since its formation in 1943 as the 440<sup>th</sup> Troop Carrier Group. Members of the 440<sup>th</sup> Civil Engineers Squadron installed the cases, which were surplus items of the Milwaukee Public Museum and donated to the wing.

## Honoring our legacy

"What we do today is grounded in the past," said Col. Michael Smith, the current wing commander, in his welcoming remarks. "There's a link with our history that reminds us of what we do for our country and why. Heritage Hall was a labor of love and an idea that a few folks had; it's a remarkable achievement. The unit has a lot of heritage, but until now there was virtually nothing to show for it.

"As we celebrate our heritage, let's remember that 355 current wing members have been



photo by AIC Chris Hibben

Hundreds of current and former 440<sup>th</sup> Airlift Wing reservists, and their families, turned out for the Aug. 21 dedication ceremony of Heritage Hall. The museum was created to honor the men and women who served in the 440<sup>th</sup>.

mobilized and are serving in defense of our country. Heritage Hall honors our members of today, too."

Generals Lingle and Sherrard and Civil Air Patrol Lt. Tara Roys were guest speakers, representing the past, present and future, respectively.

"About six years after World War II," Gen. Lingle said, "the Air Force organized its reserve forces into coherent flying units. Small cadres of active-duty personnel were assigned to supervise reservists who maintained the assigned aircraft and carried out Air Force directives.

He outlined the wing's structure of his day, its evolution over the years and cited the variety of aircraft assigned to it.

"I commanded the wing from 1956 to '72," Gen. Lingle said. "I was promoted to brigadier general during President Kennedy's term of office. Those were years of purpose and pride to me."

Gen. Sherrard, who went on to command Air Force Reserve Command and recently retired from that post, said that he was 440<sup>th</sup> wing commander for only 16 months and noted with benign derision that his tenure included two Wisconsin winters.

"During an operational readiness inspection," he said of his 440<sup>th</sup> days, "we had some challenges with a personnel airdrop. So the next day, they (the inspectors) came out with a map of Wisconsin and said, 'This is the Badger drop zone; try to hit it.'"

He spoke highly of wing members' work ethic and cohesiveness and of the wing's history.

Roys, 17, praised several family members for their military service, observing that because

of them and others like them "I grew up *without* a lot of things: fear; bullets whizzing through my neighborhood; rocket-propelled grenades crashing into my car; mortars pounding my house; bomb-stuffed trucks prowling my streets...."

She traced her progression through the ranks of the CAP's Fox Valley (Ill.) Composite Squadron, thanked Col. Smith and the 440<sup>th</sup> for previous training opportunities afforded her and her squadron, and noted that she intends to serve in the Air Force.

Colonel Smith presented a framed photo of an in-flight C-130 that he and Heritage Hall committee members had signed to Roys and Generals Lingle and Sherrard, noting that the aircraft's 50<sup>th</sup> birthday was being celebrated in August.

The six former wing commanders, along with retired Staff Sgt. Neil Cook, of the 440<sup>th</sup> Troop Carrier Group, performed the ceremonial ribbon cutting, officially opening the wing's portal to its past.

## Heritage Hall Fast Facts

- Wing auditorium - building 102
- 16 display cases
- Nearly 1,000 photos and artifacts
- Details the 50-year history of the 440<sup>th</sup> Airlift Wing



# In their words...

Six former 440th Airlift Wing commanders were on hand for the dedication of Heritage Hall. Here are their thoughts about the 440th and this special event.



**Brig. Gen. Joseph J. Lingle**  
Wing Commander  
Nov. 16, 1957 - Aug. 13, 1972

It's good to remember where you come from and where you've been. It was quite an achievement to have everyone (wing members) qualified and 100 percent ready to deploy.



**Col. Earl W. Steinke**  
Interim Commander  
Aug. 14, 1972- Jan. 6, 1973

Heritage Hall is great. It depicts the history of the unit. It's well done, descriptive and has character.



**Col. James E. Sherrard III**  
Wing Commander  
Aug. 20, 1986, 1972- Jan. 30, 1988

What I remember is the great work ethic of this unit. It has cohesiveness; they're very close-knit and everyone pitches in. Heritage Hall allows people to revive good memories and see what it's like to be a part of this unit.



**Col. Terry G. Whitnell**  
Wing Commander  
Jan 31, 1988-March 24, 1991

It was important for me to be at this dedication so I could see some of the people I've known throughout the years. Heritage Hall will help people be aware of what they're doing in their mission.



**Brig. Gen Paul R. Cooper**  
Wing Commander  
Aug. 5, 1995- June 13, 1996  
Oct. 28, 1996 - Aug. 14, 1998

Eventually everyone leaves the unit; everything changes; but the core of the heritage stays the same. He also sadly recalled the 1997 C-130 crash in Honduras that resulted in the deaths of three 440th members.



**Col. George W. Kohn**  
Temporary Commander  
June 14, 1996 - Oct. 27, 1996

It's nice to remember the past and learn from the past. This unit has a proud history and it's great to see it on display.

## NEWS & NOTES

### Promotions

*The following individuals have been promoted to the indicated rank:*

A1C Bryan Schmidt	440 CF
A1C Ryah Silvernagel	440 MDS
A1C Dustin Strekow	440 MDS
SrA Scott Adams	440 CES
SrA Krzysztof Miszczak	440 SVF
SSgt. Charles McHenry	440 MXS
SSgt. Joseph Nehring	440 MXS
SSgt. Sean Palushek	95 AS
SSgt. Rhonda Stone	440 MDS
SSgt. Roger Wescher	440 MDS
TSgt. Eugene Kangas	440 CES
TSgt. Rhonda Karpinski	440 MDS
TSgt. Patrick Kuminecz	440 CF
TSgt. Carlton Lebroke	440 SVF
TSgt. Christopher Schock	440 MXS
TSgt. Kenneth Schwingendorf	440 AMXS
TSgt. Thomas Taskonis	440 LRS
TSgt. Cynthia Truesdill	440 SVF
TSgt. Shannon Wiggins	440 LRS
TSgt. Warren Wruck	440 CF
MSgt. Christine Allen	440 AW
MSgt. Mark Aragon	440 CF
MSgt. Frank Negron, Jr	440 AW
MSgt. Barbara Robinson	440 OSF

### Retirements

Lt. Col. Toby Gendron	440 MDS
MSgt. Stephen J. Kolodij	34 APS
MSgt. David W. Otis	34 APS
SSgt. Rita A. Lemke	440 AW
SSgt. Willis E. Nelson	440 LRS

### Newcomers

A1C Darren Reid	34 APS
A1C Kimberly Willis	440 MXS
A1C Lacey Wilson	440 MXS
SrA Timothy Bleach	440 MXS
SrA Jay Carter	34 APS
SrA Scott Ebert	440 MXS
SrA Jason Isringhausen	440 MXS
SrA Loureiro Nikima	440 MDS
SrA Thomas Sadowski	34 APS
SrA Stephen Toth	34 APS
SrA Derrick Warren	440 CES
SrA Glenn Zielazny	440 MOF
SrA Michael Zeeb	440 SFS
SSgt. Don Gallagher	440 MDS
SSgt. Brett Gouze	440 CES
SSgt. David Hernandez	440 MXG
SSgt. George Nagel	440 CES
SSgt. Kevin Peterson	440 CES
TSgt. Michael Justinak	440 CES
2nd Lt. Frances Delzer	440 MDS
Capt. Stephen Chester	440 MDS
Capt. Dan Cunningham	440 MDS
Capt. Sean Hoyer	440 MDS

### Equipment reminder

The 440th Airlift Wing's Logistics office has sent out a reminder to deployed and deploying reservists. Military equipment items that will be left at a deployed location must be accounted for. Equipment custodians must get a signed hand receipt (AF Form 1297) from the unit or individual that the equipment has been transferred to. Any reservist with questions or concerns about this policy should call Stephene McGhee at (414) 482-5817.

### Remember your mobility bag?

Wing officials are reminding reservists that the wing will make three attempts to recover C-1 bags from people returning from overseas. After the third try a report of survey will be sent to Finance so the cost of the bag and its contents can be collected. Questions? Call 482-5841 for more information.

### New travel voucher form

The Finance Office of the 440th Airlift Wing is warning members that there is a new travel voucher form (DD 1351-2) dated July 2004. Previous editions of the travel voucher are obsolete.

### New spouses column coming

Do you have a question about your spouse's deployment? Who do you call to get a new ID card? Debuting later this year, On The Outside Looking In will be a new column appearing each month in the Flying Badger. Aimed solely for spouses, the column will answer questions submitted by spouses as a way to better share information to them.

Questions or comments should be directed to Family Readiness Director Susan Knauer at (414)482-5424, or e-mail sknauer@generalmitchell.af.mil.

## Reserve end strength going 'back to the future'

The Department of Defense is turning back the clock, raising Air Force Reserve Command's end-strength ceiling to the fiscal 1996 level.

The change is the result of the fiscal 2005 Defense Appropriations Act. President Bush signed the bill into law Aug. 5.

Under the defense bill, AFRC may have up to 76,100 reservists in the Selected Reserve next year. The 1996 ceiling was 76,138.

After the Persian Gulf War, Air Force Reserve troop levels declined steadily from a high of 84,539 in 1991 to a low of 73,160 in 1997. Levels in the late '90s fluctuated but continued to rise as the Air Force relied more on reservists to shoulder worldwide missions.

This year's end-strength ceiling is 75,800.

Next year's funds will pay for up to 74,200 traditional reservists and 1,900 fulltime members of the Active Guard and Reserve. The funding will allow 60 more traditional reservists and 240 more AGRs compared this year's end-strength cap.

The ceiling for full time Air Reserve technicians – people who serve as civil servants and reservists in the same job – will drop from 9,991 in 2004 to 9,954 in 2005.

Funding to train, pay and care for the force will increase from an appropriations budget of \$3.47 billion in 2004 to \$3.69 billion for 2005.

AFRC's funding is part of the \$417 billion defense appropriations bill. The bill will fund the Department of Defense from Oct. 1 to Sept. 30, 2005.

Provisions of the bill include a 3.5 percent across-the-board pay raise for service members and elimination of out-of-pocket housing expenses.

In other pay matters, Congress agreed to increase permanently the family separation allowance from \$100 to \$250 and the imminent danger pay from \$150 to \$225 per month.

Under the new reserve personnel appropriation, the Air Force Reserve will receive \$1.45 billion to cover pay, allowances, clothing, subsistence, travel and other related expenses.

Another \$2.24 billion will go to operation and maintenance funds to train, organize and administer the command.

O&M money pays for flying hours, depot maintenance, repair of facilities and equipment, travel and transportation, civilian pay, recruiting, and communication, as well as procurement of services, supplies and equipment.

In 2004, the Reserve's RPA budget was nearly \$1.29 billion. Its O&M funding was \$2.18 billion.

For fiscal 2005, Congress added \$265 million to keep the 932nd Airlift Wing's flying operation going at Scott AFB, Ill. Funds will pay for three C-40 aircraft, wing operations and training, site activation, and reservists and full-time technicians.

The Air Force Reserve must wait for Congress to finalize two other defense bills for fiscal 2005.

The other pending defense bill is the fiscal 2005 Military Construction Appropriations Act, which will pay for military construction projects across the services, including the Air Force Reserve. In 2004, the Reserve received \$62 million for major new construction projects and upgrades, unspecified minor projects, and planning and design. (AFRC News Service)



# Fuel Cell and AGE keep wing flying high

by Senior Airman Deanne Perez

When civilians look at the Air Force and its career paths, diverse is probably the last descriptor that comes to mind. Basically, flying planes is what we're known for. Internally, we know we're much more than that.

We're the people who process pay and orders and information and fix everything from teeth to vehicles. In reality, we do it all - so much that it's hard to keep track of all the AFSCs.

The Fuel Cell - officially, Aircraft Fuel Systems - probably is a lesser known and sometimes misunderstood entity among 440th Airlift Wing members. Most reservists probably don't know that the shop doesn't actually fuel aircraft; however, they don't know exactly what it does.

For the record, it's responsible for maintaining aircraft fuel systems. Shop members don protective gear, hook themselves up to a breathing



AGE: From left, Master Sgt. Steven Grosshuesch, Staff Sgt. Patrick Knaus, Senior Airman Matt Smith and Staff Sgt. Lee McCann.

system and get inside a plane's fuel tanks to do routine maintenance and make needed repairs. They're experts on the entire fuel system; where the fuel enters, where it goes, how it gets there, and how to find and fix something gone awry.

Another shop that sometimes goes unrecognized is Aerospace Group Equipment (AGE). A 26-week tech school is required of enlisted members, who then have 24 months to complete 5-level upgrade training., which gives them journeyman status on only a small percentage of the equipment and systems

the shops deals with.

Shop members work primarily with C-130's electrical, hydraulic and compressed air systems, performing routine maintenance at prescribed intervals and making needed repairs. They pressurize aircraft cabins and start C-130 engines with an alternate air-start system for testing purposes while a plane is aground.

A 440th C-130 safely taking off and flying with all systems go is something we all take for granted. A lot of expertise makes that possible; much of it comes from the Fuel Cell and AGE reservists.



Fuel Cell: From left, Senior Airman Luke Borlee, Staff Sgt. Charles McHenry, Tech. Sgts. Joe Golcynski and Chris Schock.

## DIVERSITY: Seeing things from a different perspective.



La diversidad incluye personas que hablan otro idioma además del inglés. Do you know what that means? How about: Diversidade inclui pessoas que conhecem linguas além do inglês. The first statement is Spanish; the second, Portuguese. Translation: Diversity includes people who speak another language in addition to English, or, a language other than English. The vast majority of Americans were born and raised in the U.S. and English is their native and only language. Much of the world's population communicates in languages other than English. The above translations were provided by 440<sup>th</sup> members. A tally of wing reservists who are bilingual or multilingual is unavailable; there are several, considering that some are foreign-born or ethnic minority members. Hooray for the wing that it includes such people; they're an extraordinary asset and resource and a reminder that there's more than one taken-for-granted language in which to communicate ... and more than one way to think.

(Left) Senior Airman Jerome Wy, 34th Aerial Port Squadron, knows the Filipino language, while Senior Airman Marie Quiroz, 440th Medical Squadron, speaks Spanish.



**DIFFERENT. DISTINCT. DIVERSIFIED.**

## 440th Airlift Wing Change of Command & Retirement



### Retirement Dinner Party

Date: Thursday, Oct. 21  
Cocktails: 6 p.m. Dinner: 7 p.m.  
Location: The Italian Community Center  
Menu options: Chicken Scallopine or Orange Roughy  
Ticket price: \$39 Checks payable to 440 AW Military  
RSVP by Monday, Oct. 11

### Change of Command Ceremony

Date & Time: Saturday, Oct. 23, 10 a.m.  
Location: 440<sup>th</sup> Airlift Wing  
Dress: Military - Uniform of the Day  
Civilian - Business suit  
RSVP by Monday, Oct. 11  
Contact Public Affairs for more details 414.482.5481

#### RSVP for Retirement Dinner Party

Dinner: \_\_\_\_ Yes, I will attend \_\_\_\_ Number attending

Name(s)/Rank/Unit \_\_\_\_\_  
\_\_\_\_\_

Seating Preference \_\_\_\_\_

Phone number (\_\_\_\_) \_\_\_\_\_

Meal: Chicken Scallopine ( ) Orange Roughy ( )

Mail this form and check to:  
440<sup>th</sup> AW/PA  
300 East College Avenue  
Milwaukee, WI 53207

#### RSVP for Retirement and Change of Command Ceremony

Ceremony: \_\_\_\_ Yes, I will attend \_\_\_\_ Number Attending

Name(s)/Rank/Unit \_\_\_\_\_  
\_\_\_\_\_

Mail this form to:  
440<sup>th</sup> OG/CCA  
300 East College Avenue  
Milwaukee, WI 53207

## Color this program BLUE

440th reservists are reminded to log-on to AFRC's True Blue home page each month to review and respond to updates being made as the program evolves over the next six months for its official launch in early 2005.

Visit <https://wwwmil.afrc.af.mil/trueblue/> and follow these directions:

- Click on the "Media" link
- View each media represented there: pamphlets; posters; and videos
- Go back to the home page
- Click on the "Survey" link and follow the instructions
- By design, the survey should not take longer than 3-4 minutes
- Please take the entire survey

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*To the family of:*